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ជាតិ សាសនា ព្រះមហាក្សត្រ
KINGDOM OF CAMBODIA
Nation Religion King

កំពង់ផែស្វយ័តក្រុងព្រះសីហនុ

Sihanoukville Autonomous Port

No. : 011.PAS/Admin

Sihanoukville, 08th April, 2024

Announcement

On

**The Selection of 9th Mandate Sihanoukville Autonomous Port's
Independent Director for Board of Directors**

Sihanoukville Autonomous Port (PAS) is a public enterprise for issuance of public shareholdings on Cambodia Securities Exchange (CSX)'s market in June 08th, 2017. PAS is an international deep-sea port which plays an important role as the port operator and the port authority in the Kingdom of Cambodia.

In accordance with PAS's Article of Incorporation, the Board of Directors for the 9th mandate shall be composed of 7 (seven) members and one of them shall be an Independent Director.

With reference to the above mentioned, PAS has an honor to notify to all members of the public that PAS is going to start receiving the applications of potential candidates who wish to be the Independent Director for submission to 7th Shareholders Conference for election for the 9th Mandate of Board of Directors with 3 (three) years period.

1. Requirements and Qualifications of the Candidates

Candidates who are to apply for the position of Independent Director need to obtain below requirements and qualifications:


- Shall not hold more than 1% (214,429 shares) of voting eligibility on PAS's shareholding type "C";
- Shall hold a master's degree or equivalent degree (Accounting/Finance degree is a priority);
- Shall have at least 35 years old (as of application submission date);
- Shall have at least 5-years working experience in the related filed and accounting/finance field (as of application submission date);
- For foreign candidates shall have at least 6 months working experience in Cambodia (as of application submission date);

- Shall have never been deprived a license or permit or prohibited from acting as director or corporate manager within the last five (05) years;
- Shall have never been declared bankruptcy by the court within the last five (05) years;
- Shall have the Criminal Letter issued by Ministry of Justice which certified as non-guilty in crime or misdemeanor (letter must be submitted after elected).
- Shall not have any relationship with PAS's main customers or suppliers;
- Shall not be an immediate family member of director or high-level personnel of PAS, or an immediate family member of any bygone directors or high-level personnel of PAS within the last one (01) year;
- Shall not be contracted by PAS within the last one (01) year;
- Shall not affiliated with organization or not for profit association that used to receive fund from PAS;
- Shall not be a government officer;
- Candidate or candidate's family member:
 - shall not be an employee of PAS, or used to be an employee contracted with PAS, PAS's director or PAS's high-level personnel within the last two (02) years;
 - shall not be the beneficiary of organization or not for profit association that used to receive fund from PAS;
 - shall not be an auditor or had been an auditor of PAS within the last two (02) years;
 - shall not be the high-level personnel or director of the insurance company which is currently insured for PAS as well as the companies as PAS's customers, suppliers, or competitors.

2. Required Supporting Documents

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|---|--------|
| • Application request to be candidate | 1 Copy |
| • Curriculum Vitae attached with a photo (4x6cm) | 1 Copy |
| • Khmer Identity Card or Passport (for foreigner) | 1 Copy |
| • Certified copy of Degrees | 1 Copy |
| • Letter of Recommendation | 1 Copy |

3. Responsibilities

- Head of Audit Committee;
- Review financial reports;
- Review internal control;
- Review internal and external auditing;
- Report to the Board of Directors about your own activities and work results. 

4. Benefits

- Monthly salary;
- Monthly transportation and fuel allowance;
- Monthly meal allowance;
- Yearly Appreciation Speech Allowance;
- Annual uniform allowance;
- Other allowances for New Year, Khmer New Year, Pchum Ben Days, and other National Holidays.

5. Date and Location for Applications Submission and Deadline

- **Application Period:**
 - **Submission date:** April 09th 2024 every working hour (from 08:00 to 16:30)
 - **Deadline:** April 19th, 2024 at 16:30
- **Submission Address and Contact Information:**
 - Department of Administration and Human Resource, Sihanoukville Autonomous Port (PAS);
 - On 1st Floor of Administration's Building, PAS;
 - Terak Vithei Akkha Moha Sena Padei Techo HUN SEN, Sangkat 3, Preah Sihanouk City, Preah Sihanouk Province.
 - **Contact Number and Telegram:**
Contact Number: (855) 10 788 880 / 95 668 897 / 11 817 847.

Please kindly be informed of the information mentioned above.

Delegate of the Royal Government of Cambodia
In charge as Chairman and CEO



LOU KIMCHHUN

CC:

"For information"

- Ministry of Public Works and Transportation
- Ministry of Economy and Finance
- Securities and Exchange Regulator of Cambodia
- BOD of PAS

"For announcement"

- Cambodia Securities Exchanges and Securities Companies
- *Chronology Documentation*